

# THE ANGLICAN CHURCH OF CANADA

## THE CONTINUING EDUCATION PLAN APPLICATION FOR SABBATICAL GRANT

A grant of up to \$5,000 may be provided to an employee for a minimum of 8 weeks of continuous leave for study purposes after 5 years of participation in the plan (For a D. Min. Program, the 8 weeks need not be consecutive). Before such a grant is awarded, you must use all of your accumulation in the Continuing Education Plan up to the date of your proposed sabbatical. Please complete this form together with the attached application for your accumulation.

In keeping with Continuing Education Plan (CEP) guidelines, applicants are encouraged to submit program proposals or estimates for pre-approval of funding. This allows for confirmation of eligibility and support as plans are being finalized. Following approval, members are expected to provide confirmation of enrollment and receipts indicating that expenses have been paid in full, so that funding can be processed in a timely manner.

### PART 1 – TO THE ADMINISTRATOR – THE CONTINUING EDUCATION PLAN.

Employee's Name \_\_\_\_\_

Course of Study \_\_\_\_\_

\_\_\_\_\_

Location \_\_\_\_\_

Commencing \_\_\_\_\_ and ending \_\_\_\_\_

#### 1. Nature of Sabbatical

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### 2. Process for Accountability/supervision

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### 3. Form of Evaluation

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### 4. Relationship of the Sabbatical to Future Employment in the Church

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**5. BUDGET**

**INCOME:**

**Personal** \_\_\_\_\_

(\*) **C.E.P. Accumulation** \_\_\_\_\_

**Diocese** \_\_\_\_\_

**C.E.P. Sabbatical Grant** \_\_\_\_\_

**Other** \_\_\_\_\_

**TOTAL** \_\_\_\_\_

**EXPENDITURE:**

**Travel** \_\_\_\_\_

**Accommodation** \_\_\_\_\_

**Food** \_\_\_\_\_

**Tuition, fees** \_\_\_\_\_

**Books, supplies** \_\_\_\_\_

**Medical Insurance** \_\_\_\_\_

**Other** \_\_\_\_\_

**TOTAL** \_\_\_\_\_

(\*) Information is available from the Diocesan Office or the Pension Office on their toll-free No. 1-800-265-1070.

\_\_\_\_\_  
**Employee's Signature**

\_\_\_\_\_  
**Date (dd-mmm-yyyy)**

**PART II - TO THE ADMINISTRATOR - THE CONTINUING EDUCATION PLAN**

I recommend and fully support \_\_\_\_\_  
in the above course of study and request that consideration be given for a sabbatical grant.

\_\_\_\_\_  
**Bishop/Director**

\_\_\_\_\_  
**Date (dd-mmm-yyyy)**

**On completion return to:**

**The Administrator  
The Continuing Education Plan  
175 Bloor St East, South Tower,  
Unit 1201, Toronto, ON, M4W 3R8.**

**Administrator Approval**

\_\_\_\_\_  
**Director of Pensions**

\_\_\_\_\_  
**Date (dd-mmm-yyyy)**

# THE ANGLICAN CHURCH OF CANADA

## THE CONTINUING EDUCATION PLAN - APPLICATION FOR REIMBURSEMENT (ACTIVE EMPLOYEES)

### PART I - TO THE ADMINISTRATOR, THE CONTINUING EDUCATION PLAN (PLEASE PRINT)

Employee Name: \_\_\_\_\_ Email: \_\_\_\_\_

Employee Address: \_\_\_\_\_

Employee Tel: \_\_\_\_\_ Employer/Diocese \_\_\_\_\_

Reimbursement requested for one or more of the following: (course registration details and proof of payment are required for all expenses submitted for reimbursement. The receipt must indicate that payment was made in full.)

- Name of Program/Course/Sponsor/Location \_\_\_\_\_

Commencing: \_\_\_\_\_ and ending \_\_\_\_\_

Items Purchased : \_\_\_\_\_

Total Cost: \$ \_\_\_\_\_ Application Amount \$ \_\_\_\_\_ **\*\*(max. 75% of Total Cost)**

75% of Total Cost will be reimbursed from your account based on the availability of funds. In addition to this, a Bonus for Use will be reimbursed from the general assets. The Bonus for Use for this year is 10%.

You are not permitted to be reimbursed for expenses incurred within three months from the date of termination or retirement.

How will this expenditure be of benefit to your employer?

EMPLOYEE SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

(dd-mmm-yyyy)

I hereby confirm that the above expenditure confers a benefit upon the employer.

SIGNATURE OF BISHOP/DIRECTOR: \_\_\_\_\_ DATE: \_\_\_\_\_

(dd-mmm-yyyy)

### PART II - TO THE EXECUTIVE DIRECTOR

The contributions for the current year amount to \$ \_\_\_\_\_ and cover the period \_\_\_\_\_

(dates)

I hereby authorize the Pension Office to transfer the contributions from the Diocesan/Employer Suspense Account to the Employee's credit.

\_\_\_\_\_  
Diocesan Treasurer/Director

### PART III - PENSION OFFICE USE ONLY

ACCOUNT HOLDER'S ACCUMULATION : \$ \_\_\_\_\_

BONUS FOR USAGE : \$ \_\_\_\_\_

AMOUNT OF CHEQUE : \$ \_\_\_\_\_

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator/Continuing Education Plan

Continuing education is a responsibility of all of us. It is the intention of the Plan that continuing education be self-directed, lifelong, systematic and sustained.

### **Administrative Policy**

Canada Revenue Agency (CRA) requires that all funds used in the CEP by the account holders must be for the benefit of the employers. Our administrative policy is that account holders are not permitted to use the funds in their account within three months of the date of their retirement or termination, in order to satisfy CRA's requirement.

### **Application for Reimbursement**

Parts II is processed through the Diocesan Synod/Employer Office

1. Employees can draw funds up to the amount available in their account
2. There is no limit to the amount employees can accumulate
3. Employees may be entitled to draw their accumulation to the end of the quarter in which the events take place
4. Application form can be downloaded from <http://cep.anglican.ca>
5. Please return the completed application with receipts to:

The Administrator  
The Continuing Education Plan  
The Pension Office Corporation  
175 Bloor St East, South Tower,  
Unit 1201, Toronto, ON, M4W 3R8.

**All claims must be submitted within 12 months of the date of receipt for reimbursement.**

### **Account balance information is available from the Administrator:**

Tel: 416-960-2484 x 209    Toll free: 1-800-265-1070

### **Sabbatical Grants**

A grant of up to \$5,000 may be provided to an employee for a minimum of 8 weeks of continuous leave for study purposes after 5 years of participation in the plan (For a D. Min. Program, the 8 weeks need not be consecutive). Before such a grant is awarded, you must use all of your accumulation in the Continuing Education Plan up to the date of your proposed sabbatical. Applications are available from your Diocesan Office/Employer or the Administrator of the Continuing Education Plan, Pension Office or can be downloaded from <http://cep.anglican.ca>

### **Books and Journals**

Books and journals may be purchased with account holder's accumulation. Books' titles and a copy of receipt of purchase must be attached to application form.

### **Computers**

Hardware and software may be purchased with account holder's accumulation. A copy of receipt of purchase must be attached to application form. Electronic devices with similar uses will only be reimbursed once every three years i.e. computers, laptops, tablets, iPads, smart phones etc.

### **Bonus for use**

A bonus for use is provided based on the current earnings of the Plan.

**\*\*Note:** Please allow 15 business days to process your application for reimbursement.